This course is a broad introduction to organization theory. We will begin with classical organization theories and then move on to cover a wide variety of perspectives for studying organizations. The course will consist of lectures and discussions based on weekly reading assignments. Students will be expected to keep up with the readings and be prepared to discuss them in class.

Grading:
There will be three short (5 page) papers required in the class. Each paper will use the readings to analyze some question about organizations. The grading of these papers will be based primarily on your ability to demonstrate an understanding of the relevant readings and to use these readings in a thoughtful way. Each paper will count for 25% of your final grade. Participation in class will count for an additional 25% of your final grade.

Texts: **Books are available at the campus bookstore**
There will also be readings on t-square or on the library's e-journal databases.

*THIS IS A TENTATIVE SYLLABUS. READINGS ARE STILL BEING MODIFIED. HOWEVER, THE FIRST WEEK’S ASSIGNMENT IS CORRECT.*

**Week 1 (8/17-8/19) Introduction**
Scott and Davis, Ch. 1
Adams, Forward, Introduction, Ch. 1


**Week 2 (8/24-8/26)-Classical Organization Theory**
Scott and Davis, Ch. 2
A. Smith. 1776. *Wealth of Nations*. Ch. 1. "Of the Division of Labour"
M. Weber. *Bureaucracy*
M. Weber. *Patrimonialism and Patriarchy*
[t-square] F.W. Taylor. *Principles of Scientific Management*

**Week 3 (8/31-9/2)-Rationality and Its Limits**

**Week 4 (9/7-9/9)-Organizations as Natural Systems**
NO CLASS MONDAY SEPTEMBER 7, LABOR DAY
Scott and Davis, Ch. 3
Adams, Chs. 7, 9, 10

**Week 5 (9/14-9/16)-Informal Structure**
Adams, Chs. 6, 8

----------FIRST PAPER DUE WEDNESDAY, 9/16----------

**Week 6 (9/21-9/23)-Contingency Theory**
Scott and Davis, Chs. 4, 6, 7, 9, 12, 13
Adams, Chs. 11, 17

OPTIONAL

Week 7 (9/28-9/30)-Power in Organizations
Scott and Davis, Ch. 8
Adams, Chs. 2, 3, 4, 5, 25

Week 8 (10/5-10/7)-Organizational Networks
NO CLASS MONDAY OCTOBER 5, FALL BREAK
Scott and Davis, Ch. 11

Week 9 (10/12-10/14)- Technology, Organizations and Innovation I
Adams, Chs. 14, 23

Week 10 (10/19-10/21)- Technology, Organizations and Innovation II
Adams, Chs. 15, 26

------------------SECOND PAPER DUE WEDNESDAY, 10/21------------------

Week 11 (10/26-10/28)-Organizational Ecology
Scott and Davis, Ch. 5, 10
Adams, Chs. 21, 22

Week 12 (11/2-11/4)-Institutional Theories
Adams, Chs. 12, 13, 16, 18, 19, 20

Week 13 (11/9-11/11)- Comparative Models of Organization-I
Adams, Ch 24
Germany, and Great Britain." Organization Studies 1:59-86. [OPTIONAL]

Weekly 14, 15 (11/16-11/25)-Comparative Models of Organization-II
-----------------HAPPY THANKSGIVING-------


Week 16 (11/30-12/2) Catch Up and Conclusions
Scott and Davis, Chs 11, 13, 14

------------------FINAL PAPER DUE MONDAY, 12/7, Noon, Room201 DM SMITH--------